

Wilmington Interdenominational Holiness Camp Meeting

Youth Camp

Application for Staff Position

2011

Position(s) for which you are applying _____

Important

Before you complete this application, it is essential that you read the attached sheets Staff Philosophy, Staff Qualifications & Expectations, and Code of Conduct. At the end of the application your signature will indicate your agreement and commitment to these conditions.

Name _____ Date of Birth ____/____/____ M/F _____

Address _____ Phone (____) _____ - _____

Church Attending _____ Pastor _____

Experience as a Camp Worker (camp, year, position) (use additional paper if necessary)

Other Related Experience _____

Do you have any health problems? Yes _____ No _____

If yes please explain _____

Declaration

**I have read the Staff Philosophy, Staff Qualifications & Expectations, and Code of Conduct.
I commit myself to these principles and will abide by them.**

Signature _____ Date _____

Please provide a brief testimony of your relationship with the Lord

Pastor's Recommendation

Based upon my knowledge of _____, and having read the staff expectations in Staff Philosophy, Staff Qualifications & Expectations, and Code of Conduct, I recommend him / her to be a staff member at the Wilmington Interdenominational Holiness Camp Meeting Youth Camp.

Pastor's Signature _____ Date: _____

Comments: _____

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Staff Medical Form

Note: all camp staff workers are required to complete this form (in full) and return it with the application form in order to be considered for any staff position. Attach additional sheets as needed to fully answer questions.

Name _____ Date of Birth ____/____/____ M/F _____

Address _____ Phone (____) _____ - _____

Emergency Contact person: _____ Emergency phone#(____) _____ - _____

Family Physician _____ Phone (____) _____ - _____

Name of Health Insurance Co. or Medicaid ID# _____

All Applicants

Please list any allergies: _____

Please list all Rx medications: _____

Other pertinent information: _____

Upon arrival, all medication (prescription and non-prescription) must be presented to the Medical Staff for storage in the Medical Station.

I, _____, hereby give permission to the medical personnel selected by Camp Association to hospitalize and to otherwise secure proper emergency treatment including injection, anesthesia, or surgery for me. I, the undersigned, do, for myself, my heirs, personal representation and assignees waive and release any and all rights and claims for damages against the Wilmington Interdenominational Holiness Camp Meeting Association, their agents or authorized persons, for any and all injuries which may be suffered by me, except that provided through insurance benefits

Signature _____ Date _____

30 days prior to Youth Camp, please return to:

Mrs. Joyce Terry
Youth Camp Director
1242 Haselton Rd.
Wilmington, NY 12997

Wilmington Interdenominational Holiness Camp Meeting

Youth Camp

Staff Philosophy

The purpose of Wilmington Interdenominational Holiness Camp Meeting Youth Camp is to provide an environment in which individual campers will have the opportunity to encounter and grow in our Lord Jesus Christ. We view all our staff as being part of a Ministry Team where each is committed to the fulfillment of this goal.

In addition we consider servicing to be an essential component of ministry, regardless of the position the staff member fills.

Therefore, we would expect all staff members to be in agreement with and committed to this philosophy.

Galatians 5:13b

“--- serve one another in love”

Ephesians 6:7

“Serve wholeheartedly, as if you were serving the Lord, not men”

Staff Qualifications & Expectations

Considering the purpose of the Wilmington Interdenominational Holiness Camp Meeting to impart and promote healthy spiritual life and growth through our Lord Jesus Christ to all our campers, we expect our staff to:

1. Be of good Christian character and integrity
2. Be emotionally mature
3. Have a positive attitude
4. Work as a team member
5. Demonstrate personal initiative
6. Be in good health
7. Be well groomed and neat in appearance
8. Be committed to placing the needs of the campers above all else
9. Respond positively to supervision
10. Be active in a Holiness Church and recommended by the pastor as one who meets the qualifications and expectations listed above

We desire our staff members to serve and be a blessing to each person who visits our camp and to each other. In addition, we are committed to operating our camping programs in a safe environment. Therefore, we expect the needs of our campers and a safe operation to have priority in all we do.

Staff training will be held prior to each camp. Staff members have the responsibility to discuss with their supervisors any areas of their duties which are unclear or with which they have difficulty. We desire for each staff member to understand their responsibility and realize a sense of fulfillment in a job well done.

In order to assist all staff in the performance of their responsibilities, and to improve upon the overall operation of the camp, a written performance evaluation will be conducted by each staff member's immediate supervisor at the end of each camp, or sooner, if required. While we see the primary function of an evaluation to be a positive tool to assist staff to improve their performance, it will also be used to determine the appropriateness of re-hiring. The Youth Camp Director(s) and Association President will review the evaluation. Integrity and fairness will be the key components of the evaluation process.

Wilmington Interdenominational Holiness Camp Meeting

Camp Code of Conduct

1. All individuals and vehicles staying on the grounds overnight must be registered with the Camp Director upon arrival.
2. It is required that we dress in an appropriate and modest manner for the occasion (i.e. church, recreation, etc.). Shirts and shoes are required at all times. Halters, spaghetti straps and bare midriffs are not acceptable women's wear. The Camp Director retains the right to require any person to change inappropriate clothing. No short shorts.
3. No profanity, possession or use of alcoholic beverages/tobacco products/illegal drugs, or misuse/abuse of legal drugs is permitted on the grounds.
4. Fireworks, explosives, firearms or any dangerous weapons are not permitted at any time.
5. No pets will be allowed on the grounds, except for "working" dogs, i.e. seeing-eye dogs.
6. Boys are not permitted in the girls' sleeping area and girls are not permitted in the boys' sleeping area.
7. All persons on the campgrounds are expected to attend all age-appropriate scheduled services.
8. All persons on the campgrounds are to retire to their respective quarters at the established time for each camp, and to remain there until the signal for rising. No unnecessary lights and noise are permitted during sleeping hours.
9. Youth under the age of 18, planning to stay on the campgrounds during Camp Meeting but not accompanied by a parent, must have an adult (21 years or older) sponsor on the grounds, approved by the parent and the Association President. The parent or adult sponsor will be fully responsible for the youth.
10. Everyone is to be proper at all times in the display of affection on the campgrounds.
11. Only Christian music shall be played on the campgrounds and that not with a volume which would disturb other campers. We strongly encourage all people on the grounds to avoid those electronic media that would detract from the fellowship and spirit of the Camp Meeting. There will be no personal electronic media at Youth Camp.
12. Any case of illness, injury or infection must be reported immediately to the Camp Medical personnel.
13. The person responsible for breaking or damaging camp property will be responsible for the repair or full replacement cost. Necessary labor costs will also be added.
14. Distribution of literature, solicitation of funds, advertising or selling of merchandise for any cause are forbidden without written consent from the Camp Association Executive Board.
15. No one is permitted to disseminate doctrines contrary to the Doctrine of Holiness.

Wilmington Interdenominational Holiness Camp Meeting
Youth Camp

Primary Screening Form for Children or Youth Workers
Confidential

Important - Please read before completing form

This application is to be completed for any position (volunteer or compensated) involving the supervision or custody of minors. Persons seeking a position with the camp will be required to complete an application in addition to this screening form. This form is being used to assist the camp in providing a safe and secure environment for those children and youth who participate in our programs and use our facilities. All sections must be completed in full. If your answer is "none," please write "none" in the appropriate area.

Personal

Name _____ Date of Birth ____/____/____ M/F _____

Address _____ Phone (____) _____ - _____

Have you ever been convicted of or pleaded guilty to a crime?

_____ No _____ Yes (please explain; attach a separate page, if necessary)

Do you have a current driver's license?

_____ No _____ Yes (please list your driver's license # and issuing state) _____

Church History and Prior Youth Work

Name of the church you are presently attending: _____

List (name, city, state) other churches you have attended regularly during the past five years:

List previous church work involving youth (church's name, type of work performed, and dates)

List previous non-church work involving youth (organization's name, type of work performed, and dates)

List any training, education, or other factors that have prepared you for children or youth work:

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The disturbing and traumatic rise of physical and sexual abuse of children has claimed the attention of our nation and society. The following policies reflect our commitment to provide protective care of all children, youth and volunteers who participate in camp sponsored activities.

1. Adult survivors of any sexual or physical abuse need the love and acceptance of this camp family.
2. Adult volunteers should observe the "two adult" rule. This requires that an adult will never be alone with a children or a youth. This requires the presence of two or more adults at all times.
3. Adult volunteers should immediately report any behaviors or language that might be abusive or inappropriate to the Youth Camp Director(s) or Designee.

Personal References (not former employers or relatives)

Name _____	Name _____
Street _____	Street _____
City _____ State _____ Zip _____	City _____ State _____ Zip _____
Phone # _____	Phone # _____

Office use:	Reference #1 ckd	Date/Time: _____
Notes: _____		
	Reference #2 ckd	Date/Time: _____
Notes: _____		
Attach completed Reference Contact Forms		

Applicant's Statement

The information contained in this application is correct to the best of my knowledge. I authorize any references or churches listed in this application to give you any information (including opinions) that they may have regarding my character and fitness for children or youth work. In consideration of the receipt and evaluation of this application by the Association President, I hereby release any individual, church youth organization, charity, employer, reference, or any other person or organization, including record custodians both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply, with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application.

Should my application be accepted, I agree to be bound by the Bylaws and policies of the Wilmington Interdenominational Holiness Camp Meeting Association and to refrain from unscriptural conduct in the performance of my services on behalf of the camp.

I further state that **I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENT THEREOF AND I SIGN THIS RELEASE AS MY OWN FREE ACT.**

Applicant's Signature _____

Date _____

Witness _____

Date _____

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Mrs. Joyce Terry
 Youth Camp Director
 1242 Haselton Rd.
 Wilmington, NY 12997